

School Uniform Policy

Swanbourne CE School

Mursley CE School

Drayton Parslow Village School

Kingfishers Pre-School (Mursley)

(In this policy known as the Three Schools)



This policy was adopted on – May 2022

The policy was reviewed on – May 2025

This policy is to be reviewed – May 2026

(Copies of this policy are available for staff, parents, visitors and volunteers on request from the school office).

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr David May (Executive Headteacher) by email office@swanbourneceschool.org or by phone 01296 720295 who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the school jumper/cardigan features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as PE T-Shirts or Hoodies.
- Considering cheaper alternatives to school-branded items, such as plain jumpers/cardigans or PE Hoodies or T-Shirts.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our schools' uniform

School Uniform list:

- Purple jumper or cardigan with school logo (T King) or plain Purple jumper or cardigan
- White airtex t-shirt with collar
- Grey trousers, skirt, pinafore or shorts in the summer
- Purple gingham dress in summer
- Black school shoes (no trainers please)
- School Purple Bookbag (available to order from the School office)

PE Uniform:

- Plain black jogging bottoms
- Black shadow stripe shorts
- Black Sweatshirt or PE Hoodie (T King) or plain Black sweatshirt or hoodie
- Blue PE T-shirt (T King) or plain Blue T-Shirt
- Trainers
- School Purple PE bag (available to order from the School office)

Jewellery:

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)
- Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

- All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons.
- If children cannot remove their own earrings, then this should be done at home on the day of PE.

School Bag:

- Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold children's reading books and reading records comfortably without causing any damage.
- Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs.
- School bags featuring inappropriate images, slogans or phrases are not permitted.
- The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.
- Additional book bags can also be purchased from our school office at any time.

Hair Styles:

- Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted.
- Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's scenario into consideration.

4.2 Where to purchase school uniform

Uniform Supplier – T King (Buckingham)

- Our uniform is supplied by T King in Buckingham. To order please visit their website www.uniformcity.co.uk or call 01280 824836.
- Orders can be collected from their Buckingham shop or delivered to your address for a charge. Please note the lead time can be several weeks so we advise you to order in good time.

Second-Hand Uniform:

- Second Hand uniform sales are organised by the Friends of the Three Schools (PTA)
- Second-Hand uniform stock is listed in the Three Schools' newsletter on a regular basis.
- Second-Hand uniform can be purchased by completing the form below. The school office will be in contact once the stock levels has been checked.
- Enquires and requests for Second-Hand uniform can be made via the Second-Hand Uniform Request Form which can be found on the Three Schools Website www.threeschools.org/uniform
- Second-Hand Uniform Request form - <https://docs.google.com/forms/d/e/1FAIpQLSehUfmfMDRUcuMryC-RfArEa57idmpjVrBejvPPC7pZpICs7A/viewform>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact Mr David May (Executive Headteacher) by email office@swanbourne.bucks.sch.uk or by phone 01296 720295 if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr David May (Executive Headteacher) by email office@swanbournecschool.org or by phone 01296 720295 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr David May (Executive Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by David May (Executive Headteacher) and the Governing Body.

At every review, it will be approved by Full Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Appendix 1 – Quick Reference Guide to School Uniform

The images below are intended as a guide.

School Uniform;

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(For more information, please read our **School Uniform Policy in full**)

SCHOOL UNIFORM



PE UNIFORM

